

JOINT LOSS MANAGEMENT COMMITTEE

The Superintendent will cause the formation of the Joint Loss Management Committee (the “Committee”) as required by RSA 281-A:64, III. The purpose of the Committee is to bring workers and management together in a non-adversarial, cooperative effort to promote safety and health in each workplace.

The Committee’s recommendations are advisory only, and are intended to assist the employer. The composition, function and duties of the Committee shall be as provided under New Hampshire Department of Labor rules Lab 603.01, 603.02 and such other rules as the Department of Labor may, from time to time, adopt. The Committee shall also address protocols for employees to follow in relation to workplace violence, including training as required by RSA 281-A:64, III.

Each district building will have a committee. The Committee shall meet at least quarterly, and must have a minimum of 4 members that are equally represented (employer vs. employee). Employee representatives shall be selected by the employees. If workers are represented by a union, the union shall select the employee representatives. The committee must elect a chairperson which will alternate between employer and employee representatives annually. The committee must keep minutes of the meetings which shall be made available for review by all employees. The committee will review accident and injury data to help establish the committee’s goals and objectives.

Legal References:

- RSA 281-A:64, Worker’s Compensation, Safety Provisions; Administrative Penalty*
- NH Code of Administrative Rules, Ed 306.04(a)(2), School Safety*
- NH Code of Administrative Rules, Ed 306.04(d), School Safety Procedures*
- NH Code of Administrative Rules, Lab 602.01-02, Safety Programs*
- NH Code of Administrative Rules, Lab 603.01-04, Joint Loss Management Committee*

Legal References Disclaimer: *These references are not intended to be considered part of this policy, nor should they be taken as a comprehensive statement of the legal basis for the Board to enact this policy, nor as a complete recitation of related legal authority. Instead, they are provided as additional resources for those interested in the subject matter of the policy.*

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 08/26/2019
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